

## ATYPISCHE BESCHÄFTIGUNG

Dr. René Böheim

Research project joint with [Andrea Weber](#) (Mannheim) und [Ulrike Muehlberger](#) (WIFO), financed by the Jubiläumsfonds der Oesterreichischen Nationalbank (#11090).

This project explores the dynamics of flexible work arrangements and investigates whether or not flexible work may be a tool to integrate individuals into the labour market. Our main research questions are the following: Does flexible work enhance the chances of regular work in the medium-term? Do workers in flexible contracts suffer wage penalties after switching to regular employment? We look at labour market transitions and medium-term wage penalties of part-time and marginal workers as well temporary and agency workers.

### **PUBLICATIONS AND PRESENTATIONS**

#### **Monograph:**

Muehlberger, Ulrike (2007). ["Dependent Self-Employment: Workers on the Border between Employment and Self-Employment."](#) Basingstoke: *Palgrave Macmillan*.

Reviewed in [Work, Employment and Society](#), 2009, 23(2), 377-80:

"... contributes to our understanding of precarious work and the impact on workers' lives. These texts will be of interest to organizational economists, sociologists of labour, and contract law scholars."

#### **Contributions to Conference Volumes:**

Böheim, René and Ana Cardoso, (2009). "Temporary Help Services Employment in Portugal, 1995--2000", in: Autor (ed.), *Studies of Labor Market Intermediation*, National Bureau of Economic Research, Cambridge, MA.

Böheim, René (2007). ["Die Macht des Marktes - Der Arbeitsmarkt"](#), in: Kollmann und Schuster (eds.), "Mächte des Marktes", Vienna: *Verlag Österreich*.

#### **Refereed Journals:**

Böheim, René and Martina Zweimüller (2012), ["The employment of temporary agency workers in the UK: For or against the trade unions?"](#), *Economica*.

Böheim, René and Andrea Weber (2011). ["The Effects of Marginal Employment on Subsequent Labour Market Outcomes"](#), *German Economic Review*, 12(2), 165-181.

Böheim, René and Ulrike Muehlberger (2009). ["Dependent Self-employment: Workers Between Employment and Self-employment in the UK"](#), *Journal of Labour Market Research*, 42(2), 182-95.

Del Bono, Emilia and Andrea Weber (2008). ["Do Wages Compensate for Anticipated Working Time Restrictions? Evidence from Seasonal Employment in Austria"](#), *Journal of Labor Economics* 26 (1), 181-221.

Muehlberger, Ulrike (2007). ["Hierarchical Forms of Outsourcing and the Creation of Dependency"](#), *Organization Studies* 28 (5), 709-727.

Muehlberger, Ulrike and Sonia Bertolini (forthcoming). "The Organizational Governance of Work Relationships Between Employment and Self-employment", *Socio-Economic Review*.

Muehlberger, Ulrike and Silvia Pasqua (forthcoming). "Workers on the Border between Employment and Self-employment", *Review of Social Economy*.

### **Working Papers:**

Böheim, René and Ana Cardoso (2007). "[Temporary Help Services Employment in Portugal, 1995-2000](#)", *NBER Working Papers* No 13582, National Bureau of Economic Research, Cambridge, MA. Also as: "[Temporary Agency Workers in Portugal, 1995-2000](#)", *IZA Discussion Paper* No. 3144, IZA, Bonn.

Böheim, René and Ulrike Muehlberger (2006). "[Dependent Forms of Self-employment in the UK: Identifying Workers on the Border between Employment and Self-employment](#)", *IZA Discussion Paper* No. 1963, IZA, Bonn. Also as *Working Paper* No. 91, Vienna University of Economics & B.A., Department of Economics.

Böheim, René and Andrea Weber (2006). "[The Effects of Marginal Employment on Subsequent Labour Market Outcomes](#)", *IZA Discussion Paper* No. 2221, IZA, Bonn.

Böheim, René and Martina Zweimüller (2007). "Employment of temporary agency workers and industrial relations - panel evidence from the British Workplace Employment Relations Survey", *IZA discussion paper* forthcoming, IZA, Bonn.

Del Bono, Emilia and Andrea Weber (2005). "[Do Wages Compensate for Anticipated Working Time Restrictions? Evidence from Seasonal Employment in Austria](#)", *IZA discussion paper* 2242, IZA, Bonn.

Muehlberger, Ulrike (2005). "[Hierarchies, Relational Contracts, and New Forms of Outsourcing](#)", *ICER Working Paper* 22/05.

Muehlberger, Ulrike and Silvia Pasqua (2006). "[The "Continuous Collaborators" in Italy. Hybrids between Employment and Self-employment](#)", *CHILD Working Paper* 10/2006.

Muehlberger, Ulrike and Silvia Pasqua (2006). "[Workers on the Border between Employment and Self-employment](#)", *ICER Working Paper* 11/2006.

### **Presentations:**

Böheim, René (2008). "Temporary agency work in Portugal, 1995-2000", Society of Labor Economists (SOLE), Annual Conference, Columbia University, New York, May 9-10, 2008.

Cardoso, Ana Rute (2008). "Temporary agency work in Portugal, 1995-2000", LoWER Workshop Job Insecurity and Training, Berlin, March 2008.

Pernicka, Susanne and Ulrike Muehlberger (2007). "Abhängige Selbstständigkeit in der Versicherungswirtschaft - Neue Konflikte im Spannungsfeld traditioneller Vertretungsstrukturen, GIRA (German Industrial Relations Association) Annual Meeting in Jena, Germany, September.

Muehlberger, Ulrike and Sonia Bertolini (2007). "The Organizational Governance of Work Relationships Between Employment and Self-employment". European Group for Organization Studies (EGOS), Vienna, Austria, July 5-7.

Muehlberger, Ulrike and Susanne Pernicka (2007). "Transferring the labour-capital conflict into the domain of corporate associations: The case of dependent forms of self-employment". Society for the Advancement of Socio-Economics (SASE), Copenhagen, Denmark, June 28-30.

Böheim, René (2007). "Employment of temporary agency workers and industrial relations - panel evidence from the British Workplace Employment Relations Survey", European Society of Population Economics, June 13.

Böheim, René (2007). "Temporary agency work in Portugal, 1995-2000", NBER conference on Labor Market Intermediaries, Cambridge, MA, May 15.

Muehlberger, Ulrike (2007). "Dependent Self-employment". Tagung vom Beirat für gesellschaft-, wirtschafts- und umweltpolitische Alternativen (BEIGEWUM) und Forschungswerkstatt In Fem. "Entsicherungsgesellschaft. Aktuelle Debatten zur Präkarisierung", Vienna, Austria, May 3-5.

Zweimüller, Martina (2007). "Employment of temporary agency workers and industrial relations---panel evidence from the British Workplace Employment Relations Survey", 10th IZA European Summer School in Labor Economics in Buch am Ammersee, Germany, April 23-29, 2007.

Böheim, René (2006). "The consequences of marginal employment on subsequent labour market outcomes", Forschungsseminar VWL u. Statistik, Uni Innsbruck, Austria, November 22.

Böheim, René (2006). "The consequences of marginal employment on subsequent labour market outcomes", WIFO, Österr. Institut für Wirtschaftsforschung, Vienna, Austria November 8.

Muehlberger, Ulrike (2006). "Dependent Self-employment in the UK. Workers on the Border between Employment and Self-employment". European Association of Labour Economists (EALE), Prague, Czech Republic, September 21-23.

Böheim, René (2006). "The consequences of marginal employment on subsequent labour market outcomes", Forschungsseminar, Inst. f. Finanzwissenschaft, Universität Magdeburg, Germany, September 19.

Weber, Andrea (2006). "Do Wages Compensate for Anticipated Working Time Restrictions? Evidence from Seasonal Employment in Austria", European Economic Association Annual Meeting, Vienna, August.

Böheim, René (2006). "The consequences of marginal employment on subsequent labour market outcomes", Science Days Kapfenberg, Austria, July 3.

Weber, Andrea (2006). "Do Wages Compensate for Anticipated Working Time Restrictions? Evidence from Seasonal Employment in Austria", 13th Conference on Panel Data, Cambridge, UK, July 7-9.

Muehlberger, Ulrike (2006). "The Organizational Governance of Work Relationships between Employment and Self-Employment". Society for the Advancement of Socio-Economics, Trier, Germany, June 30 - July 2.

Muehlberger, Ulrike (2006). "Dependent Forms of Self-employment in the UK. Identifying Workers on the Border between Employment and Self-employment". European Society for Population Economics, Verona, Italy, June 22-24.

Weber, Andrea (2006). "Do Wages Compensate for Anticipated Working Time Restrictions? Evidence from Seasonal Employment in Austria", COST A23 Meeting, Uppsala, Sweden, May 19-20.

Muehlberger, Ulrike (2005). "Hierarchies, Relational Contracts, and New Forms of Outsourcing". Association for Heterodox Economics, 7th Annual Conference, City University, London, July 15-17.

Weber, Andrea (2005). "Do Wages Compensate for Anticipated Working Time Restrictions? Evidence from Seasonal Employment in Austria", RWI Seminar, Essen, Germany, October 25.

Weber, Andrea (2005). "The Effects of Marginal Employment on Subsequent Labour Market Outcomes", European Economic Association Annual Meeting, Amsterdam, August.

Weber, Andrea (2005). "Do Wages Compensate for Anticipated Working Time Restrictions? Evidence from Seasonal Employment in Austria", UC Berkeley Labor Lunch, May.

**Press Coverage:**

["Temporários ganham mais"](#), Expresso, Portugal, 17.11.2007