

A.O. PROF. DR^{IN}. DORIS WEICHSELBAUMER, MA

CURRICULUM VITAE

ACADEMIC EDUCATION

Habilitation in Economics (all areas), 2008; University of Linz, „*Essays on Empirical Labour and Personnel Economics*“

Dr. rer. soc. oec., 2002 (*with distinction*); University of Linz, Topic of Doctoral Dissertation: „*Essays on Labor Market Discrimination*“ (Supervisors: Rudolf Winter-Ebmer, Linz and Michael Landesmann, Linz/Vienna)

MA Gender Studies, 2007 (*with distinction*); School for Oriental and African Studies, University of London

Mag. rer. soc. oec., 1996; University of Linz, 1990-1996 Studies in Economics, Johannes Kepler University of Linz, Austria

ACADEMIC EMPLOYMENT

April 2010 – May 2012 Visiting Professor for Gender and Economics, Harriet Taylor Mill-Institute for Economic and Gender Studies, Hochschule für Wirtschaft und Recht, Berlin

Visiting Researcher at DIW, Berlin (German Institute for Economic Research)

June 2009 – February 2010 Visiting Researcher at the University of London, School for Oriental and African Studies

January – May 2009 Visiting Researcher at the University of the West Indies, Cave Hill, Institute for Gender and Development

Since December 2008 Associate Professor at the Department of Economics, University of Linz

September 2004 – September 2005 Visiting Professor, Department of Economics, Universitat Pompeu Fabra, Barcelona

Since November 2003 Research Fellow at the Institute for the Study of Labor (Institut zur Zukunft der Arbeit, IZA), Bonn

Since May 2001 Secondment to Women's and Gender Studies Department (Zweitzuordnung), University of Linz

Since July 1996 University Assistant at the Department of Economics, University of Linz

October 1995 – June 1996 Tutor for Microeconomics, Department of Economics, University of Linz

OTHER INTERNATIONAL ACADEMIC EXPERIENCE – RESEARCH VISITS

Summer 2002	Research visit at the London School of Economics (EUSSIRF)
Summer 2001	Summer School on Econometrics at the London School of Economics,
Autumn 1999	Research visit at the University of Massachusetts, Amherst, Department of Economics, under invitation of the feminist economists Nancy Folbre and Lee Badgett
Autumn 1998	Research visit at the University of Massachusetts, Amherst, Department of Economics, under invitation of the feminist economists Nancy Folbre and Lee Badgett
Spring 1998	Research visit at Harvard University, Women's Studies, under invitation of the Director of Women's Studies, Juliet Schor
Spring 1995	Research visit at the University of California, Berkeley, Institute of Industrial Relations

TEACHING

HOCHSCHULE FÜR WIRTSCHAFT UND RECHT, BERLIN

Gender and Diversity in Labor Markets: An Economic Perspective, Lectures and Seminars, 2011
Volkswirtschaftliche Allokation (Mikroökonomie), Lectures and Seminars, 2010/2011

UNIVERSITY OF THE WEST INDIES, CAVE HILL

Feminist and Gender Theory (in English Language), Graduate Course in Gender Studies, 2009

UNIVERSITAT POMPEU FABRA, BARCELONA

Lectures in Microeconomics, "Teoría Económica I", (in English Language) 2005

EUROPEAN INSTITUTE OF PUBLIC ADMINISTRATION, BARCELONA

Issues of Labor Market Discrimination (in English Language), Master Program "European Integration and Regionalism" (M.E.I.R.), 2005

JOHANNES KEPLER UNIVERSITY, LINZ

CLASSES:

Microeconomics, 1996 – 2004, 2006 - 2008

International Trade, 1999/2000

Advanced Microeconomics, 1995 – 1996, jointly with Michael Pfaffermayr

SEMINARS:

Seminar on Economic Theory: “Behavior and Economics – Contemporary Issues in Economic Psychology”, 1999, 2000 jointly with Michael Landesmann

Seminar on Economic Theory: “European Unemployment”, 1998/99, jointly with Michael Landesmann and Martin Riese

Seminar on Economic Theory: “Gender Differences in Households and in the Labor Market”, 1997, jointly with Michael Landesmann

LECTURES:

A Political Approach to Microeconomics: “Grundlagen der Volkswirtschaft”, MA Politische Bildung, 2010/11, 2011/12

Coordination of and participation in Lecture Series on “Political Economy”, 2008, 2009, 2010/11, 2011/12

Lectures in Personnel Economics and Human Resources (in English Language), 2002, 2004, 2005/06, 2006/07, 2008/09

Participation in the Lecture Series “Praxis der Ökonomie”, 2008

Participation in the Lecture Series “Kulturgeschichte des ökonomischen Denkens”, 2009

Lectures in Women’s Studies: “Gender Bending: On Crossing, Passing and Performing”, 2001, jointly with Elisabeth Holzleithner (Universität Wien)

PUBLICATIONS

ARTICLES IN INTERNATIONAL PEER REVIEWED JOURNALS:

ECONOMICS:

Schwieren, Christiane and Doris Weichselbaumer: Does Competition Enhance Performance or Cheating? A Laboratory Experiment, *Journal of Economic Psychology*, 31(3), 2010, 241-253.

Zweimüller, Martina, Rudolf Winter-Ebmer and Doris Weichselbaumer: Market Orientation and Gender Wage Gaps: An International Study, *Kyklos*, 61(4), 2008, 615-635.

Weichselbaumer, Doris and Rudolf Winter-Ebmer: The Effect of Competition and Equal Treatment Laws on the Gender Wage Differential, *Economic Policy*, 22(50), 2007, 235-287.

Weichselbaumer, Doris and Rudolf Winter-Ebmer: Rhetoric in Economic Research. The Case of Gender Wage Differentials, *Industrial Relations*, 45(3), 2006, 416-436.

Weichselbaumer, Doris and Rudolf Winter-Ebmer: A Meta-Analysis on the International Gender Wage Gap, *Journal of Economic Surveys*, 19(3), 2005, 479-511.

[Reprinted in: "Meta-Regression Analysis. Issues of Publication Bias in Economics," *Surveys of Recent Research in Economics Series*, edited by Colin Roberts and T. D. Stanley, Blackwell Publishing, 2005, 183-216].

Weichselbaumer, Doris: Is it Sex or Personality? The Impact of Sex-Stereotypes on Discrimination in Applicant Selection, *Eastern Economic Journal*, 30(2), 2004, 159-186.

Weichselbaumer, Doris: Sexual Orientation Discrimination in Hiring, *Labour Economics*, 10(6), 2003, 629-642.

[Reprinted in: "Queer Economics: A Reader," edited by Joyce Jacobsen and Adam Zeller, Routledge, 2007, 275-290].

[Reprinted in: "The Law and Economics of Discrimination," edited by John J. Donohue III, Edward Elgar, forthcoming.]

GENDER STUDIES:

Doris Weichselbaumer: Sex, Romance and the Carnivalesque between Female Tourists and Caribbean Men, *Tourism Management*, 33, 2012, 1220-1229.

ARTICLES IN JOURNALS AND COLLECTIVE VOLUMES:

Weichselbaumer, Doris: Discrimination in Gay and Lesbian Lives, in: *Handbook of Research on Gender and Economic Life*, edited by Deb Figart and Tonia Warnecke, Edward Elgar, forthcoming.

Weichselbaumer, Doris: „Diskriminierung“ in der ökonomischen Literatur, in: „Genus Oeconomicum. Ökonomie – Macht - Geschlechterverhältnisse“, herausgegeben von Meike Lemke, Cornelia Ruhe, Marion Woelki und Béatrice Ziegler, UVK Verlagsgesellschaft, 2006, 189-204.

Weichselbaumer, Doris: Gleiche Qualifikation - unterschiedliche Behandlung? Drei österreichische Studien zur Arbeitsmarktdiskriminierung von Frauen, *WISO*, 2, 2003, 13-30.

Weichselbaumer, Doris: Internationale Lohndifferentiale zwischen Männern und Frauen, *Kontraste*, 9, 2003.

Weichselbaumer, Doris: It's here if you're queer. Arbeitsmarktdiskriminierung aufgrund von sexueller Orientierung, *Kurswechsel*, 1, 2002, 57-65.

Weichselbaumer, Doris: Sally and Peppermint Patty looking for a job. Geschlechtsspezifische Diskriminierung am Arbeitsplatz, *Linzer Schriften zur Frauenforschung* 11, 1999, 67-105.

EDITORIAL ACTIVITY:

Member of the Board of Editors of the Journal "Feminist Economics"

Co-Editor of the issue "Feminist Economics", *Kurswechsel*, 1, 2002

ARTICLES IN REFEREED CONFERENCE PROCEEDINGS:

Weichselbaumer, Doris: Sex and Type Specific Discrimination in Applicant Selection. Gender Identity and the Labor Market, in: *Fairness and Cooperation, Proceedings of the XXV IA-REP/SABE Conference*, edited by Erik Hölzl, Erich Kirchler, Katja Meier, Christa Rodler, Kishor Thanawala, Wien: Universitätsverlag, 2001, 417-421.

Weichselbaumer, Doris: Relationships between Female Tourists and Caribbean Men, in: *Proceedings of the TOCOCU 1st Biannual Conference*, edited by David Picard and Carina Amaral, CD-ROM, 2011.

WORKING PAPERS:

Weichselbaumer, Doris: Heteronormativity and Discrimination Based on Sexual Orientation, Working Paper, 2012.

OTHER PUBLICATIONS:

Bergmann, Nadja, Margarete Kreimer, Andrea Leitner, Christine Mayrhuber, Doris Weichselbaumer: Aufbruch. Erster Workshop Feministischer ÖkonomInnen in Österreich, *Kurswechsel*, 1, 2002, 4-7.

Weichselbaumer, Doris: Labor and Marriage Market Interactions - The Role of Gender, manuscript, June 1999.

Weichselbaumer, Doris: Models of the Household and their Implications for the Analysis of the Division of Labor between Men and Women, Master's Thesis, 1996.

CURRENT PROJECTS:

Weichselbaumer, Doris: Behind the Veil? Discrimination Against Female Migrants in Germany

Weichselbaumer, Doris: Discrimination against Migrants in Austria. A Field Experiment

Becker, Sascha, Ana Fernandes, Doris Weichselbaumer: The Effect of Fertility on Differential Treatment Between the Sexes

Schwieren, Christiane and Doris Weichselbaumer: Behavioral Effects of Competitive Pressure

SCIENTIFIC AWARDS

- Eckstein Prize for best paper of the 2003-2004 volumes of the Eastern Economic Journal, 2005
- Science Prize of the Austrian Chamber of Labor (AK Wissenschaftspreis), 2003
- S Kepler Research Prize, Allgemeine Sparkasse, 2002
- Forschungspreis der Maria-Schaumayer-Stiftung, Austrian Central Bank, research prize for women's studies, 1996
- KIP (Kepler-Internationalisierungsprogramm), Land Oberösterreich und Wirtschaftskammer Oberösterreich, 1995
- Leistungsstipendium, Johannes Kepler Universität, 1993

FUNDING: DRITTMITTEL VON GEFÖRDERTEN PROJEKTEN UND KOOPERATIONEN

- Deutsche Forschungsgemeinschaft, DFG Forscher_innennetzwerk (in Vorbereitung)
- Bundesministerium für Arbeit, Soziales und Konsumentenschutz (Österreich), 2012-2013
- Schweizerischer Nationalfond SFN (together with Sascha Becker, University of Warwick, and Ana Fernandes, University of Bern), 2012-2014
- Österreichischer Wissenschaftsfond FWF, Nationales Forschungsnetzwerk "Austrian Center for Labor Economics and the Analysis of the Welfare State", 2008-2011, extended for 2011-2014, Subproject Experimental Economics (together with Rupert Sausgruber and Jean-Robert Tyran)
- Bundesministerium für Wissenschaft und Forschung, Postdoctoral Fellowship Geistes-, Sozial- und Kulturwissenschaften (GSK), 2009
- Bundesministerium für Wissenschaft und Forschung, Postgraduate Stipendium für das fremdsprachige Ausland (University of London), 2005
- EUSSIRF, European Union Social Science Information Research Facility, research grant for London branch, 2002
- Ludwig Boltzmann Institute for Growth Research, 2000 (gemeinsam mit Rudolf Winter-Ebmer)
- S Forschungsförderungsfond der Allgemeinen Sparkasse, 1997

PRESENTATIONS AT INTERNATIONAL CONFERENCES:

“Homonormativity and Discrimination Based on Sexual Orientation”, Workshop Sexual Orientation Discrimination in the Labor Market, 2012, University of Paris 1, Panthéon-Sorbonne

“Homonormativity and Discrimination Based on Sexual Orientation”, International Association for Feminist Economists (IAFFE), Annual Conference 2012, Barcelona

“Diskriminierung aufgrund von sexueller Orientierung in Deutschland”, Tagung des Arbeitskreises Politische Ökonomie, 2012, Hamburg

Sex, Romance and the Carnavalesque between Female Tourists and Caribbean Men”, Tourism and Seductions of Difference, Conference of the Tourism-Contact-Culture Research Network, 2010, Lisbon

“Competitive Pressure and Unethical Behavior”, Social Economics, 2007, Amsterdam

“Behavioral Effects of Competition: The Case of Cheating”, IZA/Sole Meeting, Institute for the Study of Labor and Society of Labor Economists, 2007, Buch am Ammersee

“Behavioral Effects of Competition: The Case of Cheating”, French Economic Association, Behavioral and Experimental Economics, 2007, Lyon

“Is There a Female Sex Tourism? Relationships between Female Tourists and Caribbean Men”, Creolizing Europe, 2007, Manchester

“Is There a Female Sex Tourism? Relationships between Female Tourists and Caribbean Men”, Gender Conference, 2007, York

“An Empirical Study on the Literature on the Gender Wage Gap”, Allied Social Science Association (ASSA), Annual Meeting 2005, Philadelphia

“Rhetoric in Economic Research: The Case of Gender Differentials”, Rethinking Marxism, Conference 2003, Amherst

“How Economists Talk about the Gender Wage Gap. An Empirical Analysis”, International Association for Feminist Economists (IAFFE), Annual Conference 2003, Barbados

“The Effects of Markets, Politics, and Society on the Gender Wage Differential“, Applied Econometrics Association (AEA), "Econometrics of Wages" 2002, Brussels

“Bestimmungsgrößen internationaler Lohnunterschiede zwischen Männern und Frauen“, Economics, Feminism and Science (efas), Annual Conference 2002, Berlin

“A Meta-Analysis on the International Gender Wage Gap”, European Society for Population Economics (ESPE), Annual Conference 2002, Bilbao

“The Effects of Equal Treatment Law and Competitive Pressure on the Gender Wage Gap”, American Economic Association (AEA), Annual Meeting 2002, Atlanta

“A Meta-Analysis on the International Gender Wage Gap”, European Association of Labour Economists, Conference 2002, Paris

“The Effects of Markets, Politics, and Society on the Gender Wage Differential“, Verein für Socialpolitik, Jahrestagung 2002, Innsbruck

“Wirkungen sexueller Orientierung auf dem Arbeitsmarkt“, Economics, Feminism and Science (efas), Annual Conference 2001, Berlin

“Discrimination based on Sexual Orientation. An Experimental Analysis”, Economic Science Association (ESA), Annual Conference 2001, Barcelona

“The Effects of Gender Identity and Sexual Orientation on Economic Outcomes”, Eastern Economic Association (EEA), Annual Conference 2001, New York

“Sex and Gender in Hiring Decisions”, European Economic Association (EEA), Annual Congress 2000, Bolzano

“Can Sex Stereotypes Explain Differentials in Hiring Decisions?”, International Association for Research in Economic Psychology and Society for the Advancement of Behavioral Economics (IAREP/SABE), Annual Colloquium 2000, Baden

“Sex Role Rebels in the Hiring Process”, American Women’s Studies Association (NWSA), Conference 2000, Boston

“Is it Sex or Personality? The Impact of Sex Stereotypes on Discrimination in Applicant Selection”, Ionian Conference of the London School of Economics (LSE) in cooperation with the EU 2000, Corfu

“Sally and Peppermint Petty Looking for a Job. Sex, Gender and Employment Outcomes”, Allied Social Science Association (ASSA), Annual Meeting 2000, Boston

“Sex Role Rebels in the Hiring Process”, International Association for Feminist Economists (IAFFE), Annual Conference, 1998, Amsterdam

“Biologisches Geschlecht oder persönliche Eigenschaften? Über den Einfluß von Geschlechtsstereotypen bei der Einstellung von ArbeitnehmerInnen“, Verein für Socialpolitik, Jahrestagung 2000, Berlin

“Sex and Type Specific Discrimination in Applicant Selection. Gender Identity and the Labor Market”, European Society for Population Economics (ESPE), Annual Conference 1999, Torino

“Sex and Type Specific Discrimination in Applicant Selection. Gender Identity and the Labor Market”, Institute for the Study of Labor (IZA), Summer School in Labor Economics 1999, Buch am Ammersee

INVITED PLENARY SPEAKER:

“Frauen am Arbeitsmarkt. Studien zur Arbeitsmarktdiskriminierung”, Genus Oeconomicum - Zur Ökonomie der Geschlechterverhältnisse, University of Zürich (in collaboration with University Konstanz), 2005

PRESENTATIONS AT NATIONAL CONFERENCES:

“Gleiche Qualifikationen – unterschiedliche Arbeitsmarktchancen? Österreichische Studien zur Arbeitsmarktdiskriminierung von Frauen“, Conference “Frauen- und Geschlechterforschung in den Sozial- und Wirtschaftswissenschaften”, University of Graz, 2004

“Rhetoric in Economic Research: The Case of Gender Differentials”, Austrian Economic Association (NOeG) 2004, Vienna

“How Economists Talk about the Gender Wage Gap. An Empirical Analysis”, 3rd Austrian Workshop for Feminist Economists 2004, Vienna

“Rhetoric in Economic Research: The Case of Gender Differentials”, Annual Seminar of the Department of Economics, University of Linz 2003, Neufelden

“Bestimmungsgrößen internationaler Lohnunterschiede zwischen Männern und Frauen”, 2nd Austrian Workshop for Feminist Economists 2002, Vienna

“The Effects of Equal Treatment Law and Competitive Pressure on the Gender Wage Gap”, Austrian Economic Association (NOeG) 2002 Vienna

“Wirkungen sexueller Orientierung auf dem Arbeitsmarkt”, 1st Austrian Workshop for Feminist Economists 2001, Vienna

“Sally and Peppermint Petty looking for a Job. Gender Identity and the Labor Market”, AbsolventInnenstag 1999, University of Linz

“Sex Role Rebels in the Hiring Process”, 1st Austrian Labor Market Workshop 1999, Vienna

“Sex and Type Specific Discrimination in Applicant Selection”, Annual Seminar of the Department of Economics, University of Linz, St. Johann, 1999

PRESENTATIONS AT NATIONAL AND INTERNATIONAL SEMINARS:

“Queer Economics”, 2011, Vortrag im Rahmen der Ringvorlesung “Gender and Diversity que(e)r gedacht”, Universität Köln

“Sex, Gender and Sexual Orientation: Ökonomische Studien zur Arbeitsmarktdiskriminierung”, 2010, Hochschule für Wirtschaft und Recht, Harriet Taylor Mill Institut für Ökonomie und Geschlechterforschung

“Sex, Romance and the Carnavalesque between Female Tourists and Caribbean Men”, 2010, Center for Gender Studies, School for Oriental and African Studies

“Sex, Gender and Sexual Orientation: Economic Studies on Labor Market Discrimination”, 2009, Institute for Gender and Development, University of the West Indies, Cave Hill

“Does Competition Enhance Performance or Cheating? A Laboratory Experiment”, 2007, University of Innsbruck

“Rhetoric in Economic Research. The Case of Gender Wage Differentials”, 2005, Universidad del País Vasco, Bilbao

“Rhetoric in Economic Research. The Case of Gender Wage Differentials”, 2004, Universitat Pompeu Fabra

“The Effects of Sex-Stereotypes on Applicant Selection”, 2003, National Bureau of Economic Research (NBER), Cambridge

“Sex Discrimination in Applicant Selection: Results of Empirical Studies”, 2002, Free University Berlin, Institut für Management, Personalpolitik

“Reasons for International Differences in the Gender Wage Gap”, 2002, ZEW, Centre for European Economic Research

“A Meta-Analysis on the Gender Wage Gap, 2002”, IZA, Institute of the Study of Labor, Bonn

DISCUSSANT:

Choosing Bargaining Partners - An Experimental Study on the Impact of Information about Income and Gender, ESA conference, Barcelona, 2001 (Hakan Holm and Peter Engsted)

Male-Female Wage Differentials in Ireland, 1987 to 1997, IZA workshop „Gender and the Labor Market“, Bonn, 2000 (Allan Barrett)

NON-SCIENTIFIC TALKS AND PANELS (SELECTION):

- “Feministische Ökonomie“, Vortrag für das Linzer Frauenbüro, 2008
Präsentation von Studienergebnissen aus Behavioral und Gender Economics im Treffpunkt Wissenschaft, ORF Studio, 2007
“Reziprozität und crowding-out intrinsischer Motivation“, Präsentation für den Steirischen Herbst, 2007
“Gleiche Qualifikation – unterschiedliche Arbeitsmarktchancen“ (Equal human capital – different labor market opportunities), Sparkassen-Forschungsinstitut, 2003
“Die politische Ökonomie der Geschlechterbeziehung“ (The political economy of gender relations), talk for VHS lecture series "Beziehungsformen für das 21. Jahrhundert", 2001
“It's here if you're queer" (Discrimination based on sexual orientation), talk for Lesbian and Gay Alliance (HOSI), 2001
Talk on labor market discrimination presented to BPW Austria, Business and Professional Women, 2000
Podiumsdiskussion "Mehr als Sorge" über Vergangenheit, Gegenwart & Zukunft mit Johanna Dohnal und Freda Meissner-Blau, 2000
“Wo bleibt die Marie?“ Einkommens-, Ausbildungs- und Arbeitsmarktchancen für Frauen und Mädchen, Tagung von Arbeiterkammer Wien, ÖGB und AMS, 2000
Diverse Beiträge in Fernsehen/Radio/Printmedien: u.a. ZIB, Willkommen Österreich, Oberösterreich heute; FM4, Radio Oberösterreich; der Standard, News, OÖN

CONFERENCE ORGANIZATION (KONZEPTION UND DURCHFÜHRUNG VON TAGUNGEN)

- Co-Organizer of the International Conference for Feminist Economists (IAFFE), 2015 (in preparation)
Co-Organizer of the Austrian Workshops for Feminist Economists, Vienna, 2001, 2002, 2004, 2007
Co-Organizer of the symposium "Gender Technologies - Juggling Sex, Gender and Sexual Technologies" (u.a. mit Stefan Hirschauer, Stevi Jackson, Verena Kuni) Linz, 2001

REFEREE FOR THE FOLLOWING INTERNATIONAL, PEER-REVIEWED JOURNALS (SELECTION)

- American Sociological Review
- Economica
- Economic Inquiry
- Empirical Economics
- Experimental Economics
- Feminist Economics
- Industrial and Labor Relations Review
- Industrial Relations
- International Journal of Manpower
- Journal of Economic Behavior and Organization
- Journal of Economic Psychology
- Journal of Homosexuality
- Labour Economics
- Labour
- Structural Change and Economic Dynamics
- Urban Economics